

# DONOR REPORT

## FMAS TRAMPOLINE FUND

REPORT **6**

2024-2025

THE  
Majority  
TRUST



FINANCIAL  
MARKETS  
ASSOCIATION  
of SINGAPORE  
Affiliated to ACI FMA

MAJORITY.SG

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## FMAS TRAMPOLINE FUND

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This was previously the ACI Trampoline Fund which has been renamed to FMAS Trampoline Fund following the change of name of ACI Singapore to **Financial Markets Association of Singapore**. This was announced during the 47th Annual General Meeting held on 14 January 2021.

# Foreword

Just five years ago, in 2020, we launched the Trampoline Fund in partnership with FMAS, which aims to support the longer-term needs of vulnerable families and communities in Singapore.

Fast forward to today, thanks to the incredible support from our donors and partners, we now operate 12 philanthropic funds. From creating a more inclusive society for migrant workers to incubating promising early-stage nonprofits, our scope has grown significantly. Our team has expanded too—from just myself to a passionate group of nine dedicated philanthropy professionals.

**What hasn't changed, however, is our commitment to a human-centred approach in grantmaking. We remain relational rather than transactional, listening to our partners and the communities we serve with humility, curiosity and an open mind. I'm proud of how the team is setting an example for how philanthropy can be done differently.**

One key realisation through our work is that no single person or organisation holds all the answers to the complex issues faced by our communities. It is through collaboration and learning from one another's experiences that we can make meaningful progress. Looking ahead, our aspiration is to build deeper partnerships that foster collective impact and shared learning.

I hope the stories and insights in this report offer a glimpse into the difference your support has made. Please feel free to connect with us with your thoughts and questions. We welcome your feedback and look forward to more conversations about how we can create even greater impact together.

*Keep Thriving*



**Charles Tan**

*Senior Director of Philanthropy*

# About FMAS



**FINANCIAL  
MARKETS  
ASSOCIATION  
of SINGAPORE**  
Affiliated to ACI FMA

**Formed in 1972, FMAS is the standard bearer for financial markets professionals in Singapore. Their history has been inextricably linked to Singapore's emergence as a leading financial centre in the world.**

Formerly known as ACI Singapore – The Financial Markets Association, the Association was renamed to Financial Markets Association of Singapore on 31st March 2021, and is affiliated with ACI – The Financial Markets Association, the global body. This Paris-based global body, Association Cambiste Internationale (ACI), has more than 13,000 international members worldwide in over 60 countries, making it the largest international association in the wholesale financial markets. ACI was founded in France in 1955 following an agreement between foreign exchange dealers in Paris and London.

FMAS is an active participant in the ACI Global arena and with the ACI FMA Standing Committees. FMAS's Singapore members have been elected to various global committees over the years, and presently to the ACI FMA, Board of Education.

FMAS is also a leading Financial Markets Training provider in Singapore, with its industry-standard, in-house training based on a training roadmap developed in partnership with the Singapore Management University (SMU). All these underpin FMAS's commitment to the continuing education and professional development of their members, and the industry.

Over the past 30 years, FMAS has raised **over \$14.6 million** through its annual Charity Golf and Dinner events. This charity drive is widely and actively supported by our members, the dealing fraternity and financial institutions across Singapore.

# Executive Summary

**The FMAS Trampoline Fund is a partnership fund administered by The Majurity Trust that supports nonprofit programmes and initiatives that address the longer-term needs of vulnerable families and communities in Singapore.**

Since 2020, the FMAS Trampoline Fund has raised **\$3.25 million**, supporting **80 projects**. In 2024, **FMAS raised \$397K at the 2024 FMAS Charity Golf Fundraiser and the ACI World Congress, which supported 12 projects and served 7,859 beneficiaries.**<sup>1</sup>

This report provides an update on all projects since 2022 with a focus on the **2024 grantee partners**.

The Fund supports programmes in 3 domains:



## Education

Working with children and youth to build key academic and interpersonal skills



## Employment

Helping those from disadvantaged backgrounds find better jobs and build careers



## Community

Improving our collective wellbeing and communal ability to support families striving to do better

<sup>1</sup> As at April 2025.

The FMAS Trampoline Fund is inspired by a metaphor from President Tharman Shanmugaratnam – that social assistance should serve less like a safety net and more like a trampoline, enabling those in need not just to survive, but to rebound and thrive.

The Fund therefore focuses on supporting programmes that work with vulnerable and disadvantaged communities to empower and equip them with more capabilities to improve their own lives.



**“I believe in the notion of a trampoline [...] If you provide help for someone who is willing to study hard; if you provide help for someone who is willing to take up a job and work at it [...] it transforms culture. It's**

**not just about transactions. It's not just about the size of grants. It's about keeping alive a culture where I feel proud that I own my home and I earn my own success through my job. I feel proud that I'm raising my family. And keeping that culture going is what keeps a society vibrant.”**

**President Tharman Shanmugaratnam**

St. Gallen Symposium, 2015

# Trampoline Highlights

## INPUT

Note: Figures are cumulative from 2020 to Apr 2025

Funds Raised (since 2020)

\$3.25M

Funds Available at 2024 Grant Round

\$324K

Funds Committed at 2024 Grant Round

99.7%\*

\*Funds committed is based on the total grant amount approved by the 2024 Grant Panel

## OUTPUT

Note: Figures are cumulative from 2020 to April 2025

Total Grants Awarded (since 2020)

80

Total Beneficiaries Reached (since 2020)

166,441

Total Volunteers Rallied (since 2020)

39,525<sup>2</sup>

Grants awarded in 2024 Grant Round

12

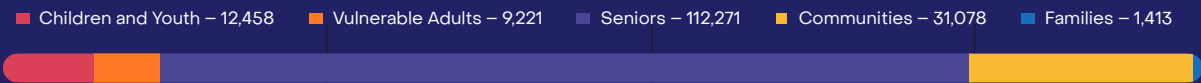
Beneficiaries Reached in 2024 Grant Round

7,859

Volunteers Rallied in 2024 Grant Round

3,038

### Beneficiaries by Target Group since 2020



### Beneficiaries by Programme Type since 2020



<sup>2</sup> The cumulative volunteer number in this year's report is less than the previous year's due to corrections made to one grantee partner's volunteer count.

## OUTCOME

### 2024 Grant Round

As of April 2025, projects funded under the 2024 Grant Round have achieved the following outcomes:



#### Education

The literacy, numeracy, and socio-emotional learning abilities of low-progress learners were strengthened



#### Employment

The employment prospects of vulnerable populations were enhanced through inclusive employment practices, job-seeking support, and vocational training



#### Community

Safe spaces were created for children and parents to be vulnerable with one another, strengthening their relationships and wellbeing

## IMPACT

### THRIVING BENEFICIARIES

Our grantee partners supported vulnerable and disadvantaged communities by equipping and enhancing their capabilities to improve their lives.

# FMAS Trampoline Fund

The FMAS Trampoline Fund is a partnership fund administered by The Majority Trust that supports nonprofit programmes and initiatives that address the longer-term needs of vulnerable communities and families in Singapore.

The Fund aims to create sustainable and positive change alongside communities e.g., strengthening families, empowering

vulnerable workers with skills training, and providing young people from disadvantaged backgrounds with educational support.

Built on the belief that social support should enable communities to rebound and thrive, the FMAS Trampoline Fund aims to sustain an environment where individuals are empowered to attain success on their own terms.

## 2025 Grant Panel



**Mr Jimmy Poh**

Chairperson, FMAS  
Charity Golf and Gala  
Dinner 2025



**Mr Jacky Tai**

President,  
FMAS



**Mr Leng Hoe Lon**

EXCO Member,  
FMAS



**Mr Kenneth Kan**

EXCO Member, FMAS  
and Board Member,  
The Majority Trust



**Ms Eileen Chia**

EXCO Member,  
FMAS



**Mr Martin Tan**

CEO,  
The Majority Trust

# Trampoline 2024 Grant Round Fund Metrics

## OVERVIEW

## AMOUNT

**Funds Available**

**\$324K**

**Funds Committed**

**99.7%**

Correct as at April 2025.

## OUTPUT METRICS

## AMOUNT

**Total No. of Beneficiaries**

**7,859**

**Total No. of Volunteers**

**3,038**

## BENEFICIARIES BY TARGET GROUP

Children and Youths

2,033

Vulnerable Adults

2,183

Seniors

2,130

Communities

911

Families

602

## BENEFICIARIES BY PROGRAMME TYPE <sup>3</sup>

Programmes and Interventions

7,859

**Note:** As grantee partners were only onboarded in October 2024, the output metrics are based on 6-months worth of data.  
Correct as at April 2025.

<sup>3</sup> In 2024, the FMAS Trampoline Fund did not fund any outreach and awareness programmes.

# Outcome Metrics

The FMAS Trampoline Fund supports programmes serving a range of beneficiaries and clients, spanning children, youth, women, persons with disabilities, and the elderly. The Fund provides multiple opportunities for people to rebound no matter where they are in life.

Given the diversity of target groups, different metrics have been identified to measure the outcomes from the three pillars: Education, Employment, and Community.



## Education – Better literacy and strengthened learning abilities

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Funded programmes have strengthened the literacy, numeracy, and socio-emotional learning abilities of participants through volunteer-led tutoring efforts and curated curriculums designed to accommodate different learning abilities.



## Employment – Enhanced employment prospects

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Funded programmes have enhanced the employment prospects of participants by promoting inclusive employment practices in employers, facilitating participants' job seeking process, and offering vocational training opportunities for vulnerable populations.



## Community – Improved general wellbeing

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Funded programmes have created safe spaces for both children and parents to strengthen their relationships, supporting the wellbeing of vulnerable families.

# Education

- 1 Strengthening the numeracy skills of low-progress learners**  
Participants in Curious Thoughts Giving's CuriousTime@SSAs (Math) programme have seen progress in their numeracy skills and confidence.
- 2 Strengthening the literacy and socio-emotional learning abilities of low-progress learners**  
Participants in Reading Roots' Project Sprout have improved in their abilities to focus, concentrate, and engage with English literacy related exercises. Children have also improved their English reading and speaking abilities by working through Jolly Phonics curricula with volunteers.
- 3 Improvements to programme quality through volunteer training and development**  
Volunteers from Reading Roots' Project Sprout received training to improve their teaching abilities with low-progress learners.

Trampoline's education-focused programmes work with younger children of pre-school or primary-school going age. These programmes typically target children from low-income families that are lagging behind their peers academically in literacy and numeracy, many of whom may be struggling with undiagnosed learning disabilities.

**Research has found that 25–30% of Singapore's student population may experience difficulties in reading, writing, numeracy, or other areas of learning.<sup>4</sup> Improving the numeracy and literacy of this vulnerable demographic is a key indicator for many projects funded under this pillar of the Trampoline fund.**

**Preliminarily, we note that participants in Curious Thoughts Giving's CuriousTime@SSAs (Math) programme have demonstrated improvements in independently and accurately completing numeracy tasks.** CuriousTime@SSAs (Math) targets pre-school and primary school children with numeracy challenges. Upon entering the programme, most children struggled with independently and accurately completing tasks related to addition, subtraction, division and multiplication. Qualitatively, we observe that the children have gained more confidence in attempting numeracy tasks. The programme is still ongoing and scheduled for completion in December 2025, and we will be able to provide a more comprehensive update in the subsequent report.

<sup>4</sup> K-H Yuen & J. Yoong, "Empowering Struggling Learners in Singapore." *Asia Pacific Journal of Developmental Differences* Vol. 11, No. 1, July 2024 pp. 5–18.

**Our funded programmes have helped young children strengthen their socio-emotional learning abilities, through consistent support and trust-based relationships with their volunteer tutors.** Socio-emotional learning (SEL) refers to an individual's interpersonal and intrapersonal emotional management abilities. A key aspect of SEL is self-management, which involves managing one's impulses in order to set and achieve goals.<sup>5</sup> In Reading Roots' Project Sprouts programme for pre-school and primary school children, volunteers have worked with children to strengthen their attention, focus, and motivation to learn English, which are key SEL skills.

Qualitatively, we observe that many children were easily distracted at the beginning of the programme, but developed their focus and concentration with the support of volunteers. Volunteers have found creative ways of motivating children too, such as by giving the children stickers after they complete their daily work.

**As one volunteer reflects on her encounter with a student, “Amy<sup>6</sup> did something heartwarming today for her activity – she wrote ‘I'm thankful for you!’ ... She is feeling more comfortable and at ease with learning compared to my last encounter with her.”**

**Additionally, our funded literacy programmes have dedicated resources to training and developing their volunteers, ensuring that low-progress learners receive high-quality support.** Volunteers with Reading Roots' Project Sprouts programme attended training sessions on the Jolly Phonics curriculum to build mastery. One specialised training focused on strategies for the targeted development of literacy skills for preschool and primary school aged children. Another in-house training programme helped volunteers learn and practice teaching strategies for the Jolly Phonics curriculum.

At the end of the in-house training programme, **9 out of 10 surveyed volunteers felt very confident in applying their training to their teaching hours.** Consistent training and development opportunities allow volunteers to improve their teaching skills, ensuring that children receive professional and tailored support.

<sup>5</sup> Be You. “Five Areas of Social and Emotional Learning.” Accessed May 5, 2025. <http://beyou.edu.au/resources/fact-sheets/social-and-emotional-learning/five-areas-of-social-and-emotional-learning>.

<sup>6</sup> Not her real name.

# Employment

## 1 Promoting inclusive employment and hiring practices

Daughters of Tomorrow developed more partnerships with employers to support the hiring of low-income women, with 30 out of 32 newly partnering employers committing to inclusive employment practices.

## 2 Facilitating job placements and vocational training opportunities for vulnerable communities

Daughters of Tomorrow facilitated 17 interviews for their clients, out of which 10 low-income women secured employment.

ART:DIS supported 12 vulnerable adults with disabilities in improving their ceramic art skills via a vocational training programme.

Many vulnerable groups struggle with accessing and maintaining stable and dignified employment. Trampoline funds programmes that support the employability of vulnerable populations, helping them access dignified employment opportunities that suit their unique needs.

**Overall, Trampoline has funded programmes that have helped vulnerable populations gain access to dignified employment opportunities. In Daughters of Tomorrow's (DOT) Bridges to Employment programme, 32 new employers agreed to partner with DOT in employing lower-income women.**

Through DOT's outreach efforts and sensitivity trainings, 30 of the 32 newly engaged employers adopted the Core & Stable Scheduling, an inclusive employment practice that allows working mothers to access childcare services during standard work hours. Without Core and Stable Scheduling, the inability to access regular childcare services would remain a key barrier to women's participation in the workforce.

DOT also facilitated 17 interviews between their clients and employment partners, out of which 10 were ultimately hired. DOT encourages employers to consider women from backgrounds that otherwise may not have access to these roles, granting them pathways towards sustainable and dignified employment.

## **Trampoline also supported initiatives that empowered youth with disabilities by equipping them with vocational skills.**

In ART:DIS's Ceramics Open Studio programme, 12 vulnerable adults with disabilities were trained in techniques such as slip-casting, plaster moulding, and glazing. Acquiring these new skills has helped to enhance their employability, which broadens the employment opportunities available to them.

Together, they produced 1,200 high-quality chopstick holders for a major corporate order. Impressed by the craftsmanship, the client has placed a second, larger order—demonstrating the potential for ART:DIS's vocational training model to continue providing employment opportunities to PWDs who would otherwise struggle to enter and remain in the workforce.



# Community

## 1 Creating safe spaces to deepen parent-child relationships

Project Kaleidoscope by LCCS created safe spaces for parents and their children with ADHD to discuss and navigate their challenges together. After attending the programme, 90% of surveyed participants agreed or strongly agreed that they would encourage others to join a family circle too.

**Our funded programmes have supported the relationships between parents and children, by curating safe spaces where complex challenges can be shared and navigated together.**

Lutheran Community Care Services (LCCS) organised Project Kaleidoscope, a series of guided family circles and workshops for families of children with ADHD, aimed at helping parents and children strengthen their relationships and develop coping and communication strategies to manage their ADHD.

After participating in the programme, **90% of surveyed participants agreed or strongly agreed that they would encourage others to join a family circle too ( $n = 10$ )**. The family circles were also effective in creating a safe space for participants to share their emotions and thoughts. In one iteration, the programme facilitated the sharing of complex emotions between a mother and child, while simultaneously creating an environment where the child felt empowered to comfort and support their mother. By holding multiple runs of the programme, LCCS has been able to collect feedback to iteratively improve programme delivery. The programme is currently ongoing and further findings will be shared in following reports.

**As some of our programmes funded in the 2024 Grant Call are still ongoing, we will provide a more comprehensive report on the status of all programmes and their outcomes in the next report.**



# Featured Stories

## Reading Roots: Boosting the literacy of young learners

Reading Roots is a volunteer-run social service group that helps 4–9 year old children from low-income families become effective readers of the English language. The FMAS funding has boosted Reading Roots' organisational capacity, allowing them to close operational gaps thus enabling them to reach children more effectively through their programmes.



## Awful Grace: Leveling the playing field for disadvantaged communities

Awful Grace is a charity focused on social inclusion and sustainable community development for children-at-risk, prisoners, and the elderly. FMAS funding allows charities like Awful Grace to pursue approaches like restorative justice in their programmes, allowing for more human-centered reintegration of families and rehabilitation of communities.



## ART:DIS: Providing more employment pathways for PWDs

ART:DIS seeks to advocate for and create opportunities for people with disabilities (PWDs) through the arts. Through ART:DIS, the FMAS funding has provided vocational support for PWDs to acquire hard skills and critical soft skills that can be applied to both their work and personal lives.

Scan the QR codes to view the [video stories](#) from our grantee partners



Reading Roots



Awful Grace



ART:DIS Singapore

# FMAS Trampoline Projects

## 2024 Grantee Partners at a Glance

Funds Available at 2024 Grant Round	\$324K
Funds Committed	99.7%
Grants Awarded	12
Beneficiaries Reached	7,859
Volunteers Rallied	3,038

## Employment

### ONGOING

#### 01 ART:DIS Singapore: Ceramics Open Studio

**Ceramics Open Studio** empowers persons with disabilities (PWDs) aged 18 and above with sustainable skills for independence through a year-long vocational training in ceramics, all while fostering an inclusive, self-sustaining employment model.

**Achievements:** The project leveraged research and development, and design thinking practices to create a production process tailored to trainees' abilities. Trainees developed new skills through exposure to unfamiliar production techniques and product types. All trainees participated actively, enhancing both gross and fine motor skills, and found enjoyment in learning.

**Challenges and Learnings:** Adapting the new production process to meet varied competencies and access needs required additional time and planning. Overall, the team learned that future projects should involve the production of both familiar and new products for sustainable skill development.

#### GRANT AMOUNT

**\$45,000** (Designated: \$10,000)

#### BENEFICIARIES

**12**

#### VOLUNTEERS

**9**



Learn more at <https://www.artdis.org.sg/>

## ONGOING

## 02 Daughters of Tomorrow: Bridges to Employment

The **Bridges to Employment** Programme aims to enhance employer engagement for 30 employers, and provide specialised support for 150 women from low-income backgrounds who are seeking financial stability as they re-enter the workforce, over a one-year period.

**Achievements:** DOT successfully onboarded 32 new employers through targeted outreach and networking, with 30 adopting Core & Stable Scheduling and half demonstrating strong Diversity & Inclusion practices. A total of 64 job opportunities were created, with job tours proving effective in streamlining hiring and improving placement outcomes.

**Challenges and Learnings:** There remains a need to deepen inclusive hiring practices among new partners and to scale effective models like job tours, while continuing to match job roles to the diverse needs of DOT's clients.

GRANT AMOUNT  
**\$20,000**

BENEFICIARIES  
**17**



Learn more at <https://daughtersoftomorrow.org/>

## Education

## ONGOING

## 03 Curious Thoughts Giving Limited: CuriousTime@SSAs (Math)

**CuriousTime@SSAs (Math)** empowers 40 preschool children (4 to 8 years old) from lower-resourced families by equipping them with essential mathematical skills and educational resources. Using the evidence-based Numicon approach, weekly math classes at various social services agencies (SSAs) ensure optimal learning outcomes, fostering a strong foundation for lifelong learning.

**Achievements:** Despite initial challenges, the teacher successfully adapted the curriculum to meet the diverse learning needs of Primary 1 and 2 students, integrating foundational content and scaffolding techniques. Over time, the teacher was able to build strong relationships with the children, gradually equipping them with skills and confidence, leading to visible progress.

**Challenges and Learnings:** Key challenges included identifying the appropriate starting level for students with weaker foundations, adjusting the curriculum to suit varying learning paces, and managing content delivery within limited weekly lesson time.

GRANT AMOUNT  
**\$30,000**

BENEFICIARIES  
**13**



Learn more at <https://giving.curiousthoughts.sg/>

## COMPLETED | DESIGNATED DONATION

## 04 New Life Community Services: Steady Readers

**Steady Readers** is an ongoing early intervention programme that provides customised literacy support for 70 children aged 5 to 10 (K2 to Primary 4) from lower-resourced and transnational families who struggle with reading at their academic level. The programme targets foundational reading skills to help bridge learning gaps and build confidence in young learners.

GRANT AMOUNT  
**\$5,000**

BENEFICIARIES  
**2,183**

VOLUNTEERS  
**2,010**

**NEW LIFE**  
COMMUNITY SERVICES

Learn more at <https://newlife.org.sg/>

## ONGOING

## 05 Reading Roots Limited: Project Sprout

**Project Sprout** is a year-long, evidence-based literacy programme providing tailored interventions for 50 children aged 4 to 7 from under-resourced families, supporting their literacy development before primary school. Designed to address diverse learning needs such as Global Developmental Delay, Speech Delay, ADHD, and selective mutism, the programme ensures early and targeted support for foundational skills.

**Achievements:** Reading Roots supported significant literacy and developmental progress in children with diverse learning needs through structured routines, 1-to-1 volunteer pairing, and targeted teaching strategies. The programme expanded its volunteer base, strengthened partnerships, and enhanced its curriculum with new instructional materials like the Race Cars Reading Journal. Outreach efforts also grew, with increased visibility through online platforms and upcoming media content.

**Challenges and Learnings:** The growing number of children with learning and behavioural challenges required more specialised volunteer training and adaptive teaching methods to ensure that children can be sufficiently supported. Additionally, aligning appropriate curriculum levels for children with varying educational backgrounds remains challenging.

GRANT AMOUNT  
**\$35,000**

BENEFICIARIES  
**41**

VOLUNTEERS  
**86**

**Reading  
Roots**

Learn more at [Reading Roots' Facebook page](#).

# Community

## ONGOING

### 06 Awful Grace: Family Matters

Family Matters is an ongoing programme, running until May 2025, that seeks to reconcile 13 incarcerated individuals with 26 family members through Restorative Practice principles and psychoeducational methods. Initiated by an ex-offender in partnership with Singapore Prison Services, this pilot programme supports reintegration by fostering stronger family connections pre-release, with high potential for long-term impact.

**Achievements:** Following the Family Matters Programme, family members of participants were meaningfully engaged through monthly community gatherings, fostering deeper connections and support networks. The March gathering was a highlight, with multiple family members of a participant joining and strengthening community bonds.

**Challenges and Learnings:** Due to the limited availability of volunteers and family members, the training of lead coordinators to facilitate evening sessions remains a challenge. Additionally, the scarcity of experienced trainers highlights the need for more structured volunteer development and sustainable funding to scale the programme.

#### GRANT AMOUNT

**\$35,000**

#### BENEFICIARIES

**31**

#### VOLUNTEERS

**15**



Learn more at <https://awfulgrace.org/>

## ONGOING

### 07 Epworth Community Services: Project Catapult

Project Catapult is a 15-month project supporting 25 children and youths aged 7 to 18 years old recovering from trauma. It aims to encourage ongoing recovery by helping young people develop life skills, build better coping mechanisms and access opportunities for talent development.

**Achievements:** Project Catapult has laid critical groundwork by securing partnerships, developing administrative frameworks, and initiating recruitment of both participants and volunteers.

**Challenges and Learnings:** Delays were experienced due to complex consent processes for children in foster care, staffing transitions, and volunteer recruitment for a long-term commitment. These challenges highlighted the need for built-in planning buffers, early stakeholder engagement, and dedicated liaisons to streamline communication and decision-making.

#### GRANT AMOUNT

**\$35,000** (Designated: \$20,000)

#### BENEFICIARIES

**2**

#### VOLUNTEERS

**4**



Learn more at <https://www.epworth.sg/>

## COMPLETED | DESIGNATED DONATION

## 08 Foundry

Foundry, by The Majority Trust, is a collective impact hub designed to bridge the gap in support for smaller social impact organisations, helping them grow and sustain their work. By fostering collaboration, innovation, and donor engagement, Foundry equips these organisations with the resources and connections needed to better serve vulnerable communities.

## GRANT AMOUNT

**\$25,000** (Designated: \$5,000)

## BENEFICIARIES

**911**



Learn more at <https://foundry.sg/>

## ONGOING

## 09 Lutheran Community Care Services: Project Kaleidoscope

Project Kaleidoscope is a year-long pilot initiative by LCCS and Society for the Promotion of Attention Deficit Hyperactivity Disorder Research and Knowledge (SPARK) which targets 10 families with children aged 11 to 12 years old who have been diagnosed with ADHD. The programme aims to boost caregiver confidence, to foster resilience within the family unit, and to create a supportive environment for their children.

**Achievements:** The Family Matters Programme successfully created a supportive environment for families of children with special needs to connect and share experiences. Additionally, the collaboration with SPARK and the FMAS Trampoline funding allowed for the expansion of LCCS's capacity and expertise specific to this vulnerable group. Families were also linked to long-term support, such as SPARK membership, to continue their journey in peer support circles.

**Challenges and Learnings:** Parents struggled with expressing themselves emotionally in front of their children, prompting the need for simpler scaffolding of conversations. Additionally, children's attention waned in the middle of sessions, which prompted LCCS to restructure the programme to better engage children. LCCS has been proactive in adapting their programme to overcome these challenges, and is continuing with the second iteration of the programme.

## GRANT AMOUNT

**\$14,500**

## BENEFICIARIES

**32**

## VOLUNTEERS

**11**



Learn more at <https://lccs.org.sg/>

## ONGOING

## 10 New Life Stories: Mama Befriending

Mama Befriending is a 12-month post-natal pilot programme supporting 10 incarcerated mothers who have given birth in prison. Through a befriending approach, it complements existing prenatal services by providing a safe space for trust-building, guidance, and support in navigating attachment, loss, and post-natal challenges. The programme experienced a delay in the roll out due to reorganisation at Singapore Prison Service, and plans to begin officially in July 2025. We will update beneficiary numbers in the next report.

**Achievements:** New Life Stories has been actively preparing to launch the programme by coordinating with the Singapore Prison Service (SPS), developing the curriculum, and recruiting volunteers. The team remains committed to launching the programme once necessary clearances and preparations are completed.

**Challenges and Learnings:** Reorganisation at SPS, changes in volunteer criteria requiring additional security training, and an unclear referral process with the Reintegration and Family Coordination (RFC) unit led to delays in programme rollout. Expanding the target group to include mothers of a broader age range has also prompted adjustments to the programme design. The team is using these experiences to improve future planning and communication.

## GRANT AMOUNT

**\$55,000** (Designated: \$20,000)

## BENEFICIARIES

Project Delayed

## VOLUNTEERS

8

Learn more at <https://www.newlifestories.org.sg/>

## COMPLETED | DESIGNATED DONATION

## 11 REACH Community Services Limited

REACH Community Services supports vulnerable people and families within the community through a range of family, youth, senior and counselling services.

## GRANT AMOUNT

**\$8,800**

## BENEFICIARIES

**4,605**

## VOLUNTEERS

**895**Learn more at <https://reach.org.sg/>

## ONGOING

## 12 Wild Rice Limited: Young & Wild

Young & Wild is a comprehensive 10-month acting programme for 14 to 17 aspiring actors aged 25 to 35, equipping them with the skills needed for a career in the creative industry. The programme bridges the gap between amateur productions and the professional theatre world, providing hands-on training and industry exposure.

## GRANT AMOUNT

**\$15,000**

## BENEFICIARIES

**12**

Learn more at <https://www.wildrice.com.sg/>

# 2023 Grantee Partners at a Glance

Funds Available	\$371K
Funds Committed	100%
Grants Awarded	13
Beneficiaries Reached	16,439
Volunteers Rallied	18,681

## Employment

### COMPLETED

#### 01 Daughters of Tomorrow Ltd: Step Up Programme

Step Up aims to support low-income women, aged 20 to 60 years old who have been in sustained employment, for an 18-month journey to attain financial independence. The programme includes a savings matching component, providing access to life coaching and 1-1 health and wellness support. Through the savings-matching programme, Daughters of Tomorrow helped 80% of participating women to save every month ( $n = 44$ ).

**GRANT AMOUNT**  
**\$30,000**

**BENEFICIARIES**  
**56**

**VOLUNTEERS**  
**20**



Learn more at <https://daughtersoftomorrow.org/>

COMPLETED

## 02 HCSA Community Services: HCSA Step Up Programme

This programme aims to support ex-offenders and at-risk individuals in attaining recognised culinary employment skill sets and/or certification, and to support abused teenage girls or single-parent children in improving their self-esteem and ability to succeed academically. The programme is designed with the hope to allow them to pursue better educational and occupational prospects, for the long-term.

GRANT AMOUNT  
**\$30,000**

BENEFICIARIES  
**13**

VOLUNTEERS  
**60**



Learn more at <https://hcsa.org.sg/>

## Education

ONGOING

## 03 New Life Community Services: Steady Readers Programme

Steady Readers is a 12-month intervention programme targeting transnational and low-income children aged 5 to 10 (Kindergarten 2 to Primary 4) who are not reading at their academic level through a structured phonics curriculum. 27% of students enrolled in New Life Community Services' Steady Readers programme have progressed to a higher literacy level, while 8% have achieved their goal of reading at or above their expected reading level ( $n = 82$ ).

GRANT AMOUNT  
**\$30,000**

BENEFICIARIES  
**73**

VOLUNTEERS  
**42**



Learn more at <https://www.newlife.org.sg/>

COMPLETED

## 04 New Life Stories: Family Strengthening Programme

The Family Strengthening Programme supports families with children aged 3–12 with incarcerated parents, providing systemic practices and workshops to improve family relationships. 81% of surveyed children participating in New Life Stories' Family Strengthening Programme improved their literacy halfway through the programme ( $n = 31$ ), while 74.2% of participating incarcerated parents reported improvements to their mental wellbeing ( $n = 31$ ).

GRANT AMOUNT  
**\$40,000**

BENEFICIARIES  
**792**

VOLUNTEERS  
**450**



Learn more at <https://www.newlifestories.org.sg/>

COMPLETED

## 05 Temasek Polytechnic: Diploma in Financial Business Informatics (TPFBI)

FMAS and Temasek Polytechnic – Diploma in Financial Business Informatics (TPFBI) have been in collaboration for over 10 years where TPFBI students participated and assisted in the charity golf events. In turn, FMAS provides sponsorship of graduation prizes for TPFBI students.

GRANT AMOUNT  
**\$2,350**

BENEFICIARIES  
**10**



Learn more at <https://www.tp.edu.sg/>

# Community

COMPLETED | DESIGNATED DONATION

## 06 Epworth Community Services

Epworth Community Services is a social service agency that reaches out to help at-risk children and youth from disadvantaged families with literacy skills, providing foster care and trauma therapy programmes.

GRANT AMOUNT

**\$20,000**

BENEFICIARIES

**1,440**



Learn more at <https://www.epworth.sg/>

ONGOING

## 07 ISAAC Singapore: AAC Also Can!

ISAAC-SG seeks to co-organise a series of community-based events with people who use alternative and augmentative communication (AAC) to promote the message of inclusivity of persons who struggle with communication, and simultaneously spread awareness of AAC.

GRANT AMOUNT

**\$23,650**

BENEFICIARIES

**124**

VOLUNTEERS

**89**



Learn more at <http://isaac-singapore.org/>

## ONGOING

## 08 KampungKakis: Senior Friendship Squad

The Senior Friendship Squad supports isolated seniors in a rental block along Beach Road by connecting corporate volunteers with seniors through befriending and skills-building for seniors to work towards a goal they are excited to achieve.

GRANT AMOUNT  
**\$30,000**

BENEFICIARIES  
**117**

VOLUNTEERS  
**20**



Learn more at <https://kampungkakis.org/>

## COMPLETED

## 09 MINDSG Ltd: Empowering Special Needs with Financial Literacy

Empowering Special Needs with Financial Literacy is a one-year project to provide financial literacy training curated for individual needs for adults with intellectual disabilities (PWIDs). It includes weekly lessons for PWIDs, workshops for caregivers and staff members, and the creation of resource kits. After participating in MINDSG financial literacy programmes, Persons with Intellectual Disabilities (PWID) increased their financial literacy scores by 60.4% on average ( $n = 30$ ).

GRANT AMOUNT  
**\$20,000**

BENEFICIARIES  
**30**



Learn more at <https://www.minds.org.sg/corporatisation/>

## COMPLETED | DESIGNATED DONATION

## 10 REACH Community Services (PYOP)

REACH Community Services supports vulnerable people and families within the community through a range of family, youth, senior and counselling services.

GRANT AMOUNT  
**\$8,800**

BENEFICIARIES  
**2,646**



Learn more at <https://reach.org.sg/>

## COMPLETED

## 11 St Andrew's Mission Hospital (Palliative Care)

St. Andrew's Community Hospital offers subsidised rehabilitative and sub-acute care for adult and paediatric patients after their acute phase of treatment at a general hospital. This enables patients with serious and complex illness to receive holistic care aimed at reducing suffering and optimising the quality of life.

GRANT AMOUNT  
**\$5,000**

BENEFICIARIES  
**4,126**



Learn more at <https://www.samh.org.sg/>

## ONGOING

## 12 WILD RICE Ltd: Singapore Youth Theatre

Singapore Youth Theatre is a year-long theatre-making programme for young people aged 13-17 where participants make high-quality theatre education accessible to all regardless of their socioeconomic circumstances, with no fees.

GRANT AMOUNT  
**\$15,000**

BENEFICIARIES  
**12**



Learn more at <https://www.wildrice.com.sg/>

## COMPLETED

## 13 Willing Hearts CLG: Feeding Programme for the Needy

The Willing Hearts Soup Kitchen provides free meals 7 days a week across Singapore for vulnerable communities including elderly living alone, chronically sick people, low-income families living in rental flats and families with incarcerated parent(s).

GRANT AMOUNT  
**\$10,000**

BENEFICIARIES  
**7,000**

VOLUNTEERS  
**18,000**



Learn more at <https://willinghearts.org.sg/>

# 2022 Grantee Partners at a Glance

Funds Available	\$966K
Funds Committed	100%
Funds Utilised	100%
Grants Awarded	20
Beneficiaries Reached	15,970
Volunteers Rallied	1,743 <sup>7</sup>

All projects from the 2022 Grant Round have concluded.

## Employment



### Daughters of Tomorrow Ltd: DOT Job Readiness Programme

**GRANT AMOUNT**  
\$50,000

**BENEFICIARIES**  
235

**VOLUNTEERS**  
60

Learn more at <https://daughtersoftomorrow.org/>



### HCSA Community Services: "I Will Succeed!"

**GRANT AMOUNT**  
\$20,000

**BENEFICIARIES**  
95

Learn more at <https://hcsa.org.sg/>

<sup>7</sup> The cumulative volunteer number in this year's report is lesser than the previous year's due to corrections made to one grantee partner's volunteer count.



## REACH Community Services: Prison Youth Outreach Programme (PYOP)

GRANT AMOUNT

**\$50,000**

(Designated: \$8,800)

BENEFICIARIES

**124**

VOLUNTEERS

**24**

Learn more at <https://reach.org.sg/>

## Education



## Access Sg Ltd: Access Career Exploration (ACE)

GRANT AMOUNT

**\$31,872**

BENEFICIARIES

**198**

VOLUNTEERS

**51**

Learn more at <https://www.access-sg.co/>



## Curious Thoughts Giving: Watering the Seed

GRANT AMOUNT

**\$40,000**

BENEFICIARIES

**215**

VOLUNTEERS

**126**

Learn more at <https://giving.curiousthoughts.sg/>



## Impart Ltd: Jetpack

GRANT AMOUNT

**\$50,000**

BENEFICIARIES

**100**

VOLUNTEERS

**101**

Learn more at <https://www.impart.sg/>



Taman Jurong  
Citizens' Consultative  
Committee

DESIGNATED DONATION

Taman Jurong CCC CDWF: Taman Jurong Student  
Development Awards (TJSDA) 2022

GRANT AMOUNT

\$30,000

(Designated: \$25,000)

BENEFICIARIES

650

Learn more at [Taman Jurong CCC's Facebook page](#)



Tasek Jurong Limited: Tasek Tuition 2022

GRANT AMOUNT

\$20,000

BENEFICIARIES

103

VOLUNTEERS

4

Learn more at <https://tasekjurong.org/>



Temasek Polytechnic: Diploma in Financial  
Business Informatics (TPFBI)

GRANT AMOUNT

\$2,350

BENEFICIARIES

20

Learn more at <https://www.tp.edu.sg/>

## Community



DESIGNATED DONATION

All Saints Home

GRANT AMOUNT

\$70,000

BENEFICIARIES

1,302

Learn more at <http://allsaintshome.org.sg/>



**Canossaville**  
Children & Community Services

### Canossaville Children and Community Services: Canossian Family Care Services (CFCS)

**GRANT AMOUNT**  
**\$50,000**

**BENEFICIARIES**  
**61**

**VOLUNTEERS**  
**6**

Learn more at <https://canossaville.org.sg/>



DESIGNATED DONATION

### Epworth Community Services

**GRANT AMOUNT**  
**\$30,000**

**BENEFICIARIES**  
**1,440**

Learn more at <https://www.epworth.sg/>



**LIMITLESS**

### Limitless Ltd: Mental Health Counselling and Case Management

**GRANT AMOUNT**  
**\$50,000**

**BENEFICIARIES**  
**100**

**VOLUNTEERS**  
**0**

Learn more at <https://www.limitless.sg/>



DESIGNATED DONATION

### New Life Community Services

**GRANT AMOUNT**  
**\$5,000**

**BENEFICIARIES**  
**1,424**

Learn more at <https://www.newlife.org.sg/>



## Methodist Welfare Community Services (MWS): MWS Family Development Programme (FDP)

**GRANT AMOUNT**  
**\$20,000**

**BENEFICIARIES**  
**220**

**VOLUNTEERS**  
**6**

Learn more at <https://mws.sg/>



## SPACES Counseling and Community Limited: Oogachaga YOUth Programme

**GRANT AMOUNT**  
**\$30,000**

**BENEFICIARIES**  
**694**

**VOLUNTEERS**  
**15**

Learn more at <http://www.ourspaces.com/main.html>



## St. Andrew's Community Hospital (Palliative Care at Simei)

**GRANT AMOUNT**  
**\$25,000**

**BENEFICIARIES**  
**200**

Learn more at <https://www.samh.org.sg/st-andrews-community-hospital/>



### DESIGNATED DONATION

## St. Andrew's Nursing Home (Taman Jurong)

**GRANT AMOUNT**  
**\$10,000**

**BENEFICIARIES**  
**277**

Learn more at <https://www.samh.org.sg/st-andrews-nursing-home/>



## WILD RICE: Singapore Youth Theatre (SYT)

**GRANT AMOUNT**  
**\$60,000**

**BENEFICIARIES**  
**12**

Learn more at <https://www.wildrice.com.sg/>



## WILLING HEARTS: Feeding Programme for the Needy

**GRANT AMOUNT**  
**\$39,000**

**BENEFICIARIES**  
**8,500**

**VOLUNTEERS**  
**1,350**

Learn more at <https://willinghearts.org.sg/>

# FMAS Trampoline Donors 2024

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### Corporate



### Individual

Mr Mervyn Fong

## Silver Sponsors

### Corporate



## Golf Flight Sponsors

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Mr Ian Tan  
Mr Jacky Tai  
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Mr Lam Kun Kin  
Mr Peter Soh  
Mr Yeoh Herr-Ling

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Mr Samuel Koh

Anonymous

Mr R. Ravichandran

Mr Samuel Lim

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## Design and Website

Leap DS&C

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**FMAS Trampoline Fund 6**

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The Majurity Trust is a philanthropic organisation, recognised as an IPC, that seeks to work with partners to build a thriving and sustainable community for all in Singapore.

Learn more about us at [majurity.sg](https://majurity.sg)

**OTHER MAJORITY PUBLICATIONS**

The Majority Impact Report  
2024

The Majority Trust Annual Report  
2018 | 2019 | 2020 | 2021 | 2022 | 2023

The Majority Trust Social Impact Report  
2020 | 2021 | 2022 | 2023

**Donor Reports**

BlueStar\*  
2020 - 2021 | 2021 | 2021 - 2022 | 2022 - 2023 | 2023 - 2024

Momentum  
2021 | 2022 | 2022 - 2023 | 2024

New Horizon  
2022 - 2023

Scaffold  
2021 - 2022 | 2022 - 2023 | 2023 - 2024

Silver Is Gold  
2020 - 2021 | 2021 - 2022 | 2022 - 2023 | 2023 - 2024

Singapore Strong  
2020 | 2020 - 2021 | 2021 - 2022

Trampoline  
2020 - 2021 | 2021 | 2021 - 2022 |  
2022 - 2023 | 2023 - 2024 | 2024 - 2025

**Research Reports**

Building Better Together: Supporting the Needs and Aspirations  
of Migrant Workers in Singapore  
2024

The Majority Trust Budget Summary  
2023 | 2025

Youth and Parent Attitudes Towards Mental Health Support  
2022

Building Bridges: Improving the Lives and Livelihoods of Migrant  
Construction Workers in Singapore  
2021

The Emergence and Impact of Local Ground-up Initiatives  
2021

The Next 6 Months: Tackling Social Gaps in a COVID-19 World  
2020

Benefit Cliffs In Singapore  
2019

Trends that Impact on Thriving  
2019

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